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INNOVATIVE DESIGNS FOR EDUCATION

Culture

Vision

Instruction

Transformational Leadership Reflections

Self

Access

People

- **Vision:** Is your school's vision still clear, compelling, and shared across your team?
- **Culture:** What's the tone of your staff culture right now? What's thriving—and what quietly needs repair?
- **Instruction:** Are you leading instruction or mostly managing operations? How visible is your instructional leadership?
- **Access:** Who is well-served in your system—and who remains on the margins?
- **People:** Are you building leadership capacity in others, or carrying too much alone?
- **Self:** How are you managing your energy? What are you modeling about balance, boundaries, and sustainability?