We partner with you to implement practical, research-informed practices that shift the way educators, students, and parents think of school! We focus on student engagement and empowerment in equitable learning environments to build academic resilience, social and emotional learning (SEL), and, ultimately, efficacy.

Let's Help Students Change The World.

IDE Corp. — We ARE Innovative Designs for Education!

- Customized Professional Development
- Innovative curriculum design
- Leadership development
- Six books on instructional innovation

Our Thoughts Regarding Instructional Equity

- We view instructional equity through seven lenses (opportunity, access, representation, empowerment, relationships, authenticity, and cultural responsiveness); we consider how these lenses are reflected across six instructional areas (physical/virtual setting, instructional activities, participatory structures, assessments, instructional resources, and language).
- We believe in an asset approach (rather than a deficit approach) to instructional equity. All students have assets that must be celebrated and leveraged for further success.
- At the school or district level, an asset approach means considering the representative percentages of students by race and cultural background who are enrolled in honors and AP classes, participate in STEM programs, engage in extracurricular activities, etc. While a review of representation in areas of special education or remediation will reveal bias and equity issues, we fear that if these areas become the goal indicators, students of color who need services may be overlooked in the interest of a "numbers game," and students of color may still end up not having access to higher-level opportunities.
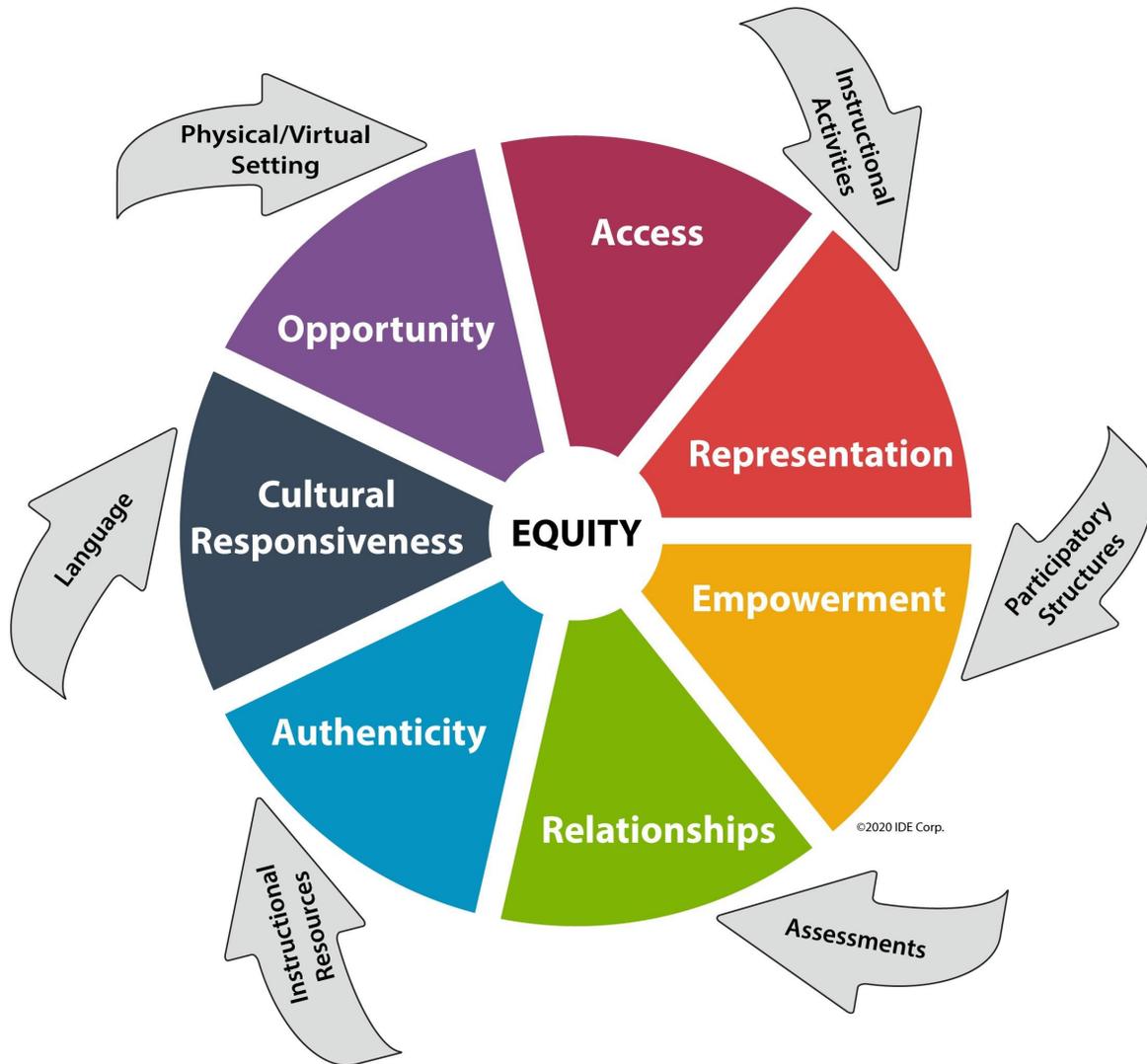
Learning Opportunities

- Workshops and ongoing coaching in comprehensive design of equitable learning environments
- Topical workshops to enhance instruction, e.g., Equity vs. Equality; Representation Matters; Opportunity + Access + Empowerment = Efficacy; Culturally Responsive Teaching; Framing Classroom Language to Foster Achievement; Video-Based Instruction as a Key Tool for Achieving Instructional Equity; and Leading Courageous Conversations
- Leadership workshops and coaching for leading and classroom observations

IDE Corp.'s Seven Lenses of Instructional Equity

We view instructional equity through seven lenses that should be reflected across six aspects of the instructional program. IDE Corp. helps schools achieve instructional equity, including offering targeted PD sessions for teachers.

Physical/Virtual Setting

Instructional Activities

Opportunity

Access

Cultural Responsiveness

EQUITY

Representation

Language

Empowerment

Participatory Structures

Authenticity

Relationships

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Instructional Resources

Assessments

Sample PD Sessions . . .

Equity Series: **The 7 Lenses of Instructional Equity**
IDE Corp. views instructional equity through 7 lenses: opportunity, access, empowerment, relationships, representation, authenticity, and cultural responsiveness. There are 6 areas of instruction that should reflect these lenses of instructional equity. Explore and discuss these 7 lenses and begin to reflect on your classrooms or school to ensure you are promoting instructional equity.

Equity Series: **Equity vs. Equality**
Create a classroom that promotes equity, not just equality. Equal opportunity is not enough for student achievement; students need access to learning that matches their needs and backgrounds. Explore and discuss various structures and strategies through the seven lenses of equity to ensure that all your students can meet with success.

Equity Series: **Representation Matters**
Look around your physical and/or digital classroom: Who is reflected back to you? When considering your resources, books, posters, quotes, images, and even bitmoji classrooms, it is important to ensure positive representation for each of your students. How do they see themselves in your learning environment? Plan ways to redesign your classroom to be an inspirational representation of those who occupy it.

Equity Series: **Opportunity + Access + Empowerment = Efficacy**
When we provide opportunities for students to learn at high levels, we create conditions for them to build confidence, and then we create efficacious students. This is the ultimate goal of education: setting up environments for students to have voice and agency. Explore structures and tools that will create efficacy in your classroom.

Equity Series: **Culturally Responsive Teaching**
Engage all learners through structures and strategies that resonate with their personal, cultural backgrounds. Explore the definition of *culturally responsive teaching* and brain science that supports it. Learn strategies for building learning partnerships and cultivating a community of learners, and how to curate a rigorous, inclusive learning environment.

Equity Series: **Framing Classroom Language to Foster Achievement**
Words matter. Students rise to the level of expectation that is set before them, whether this is implicitly or explicitly stated. How do you use your words to encourage, challenge, question, guide, and instruct students? Examine tools and strategies to use language, both spoken and unspoken, to foster achievement for all your students.

Equity Series: **Video-Based Instruction as a Key Tool for Achieving Instructional Equity**
Discover what makes an equitable learning environment and how you can ensure that you maintain equity when teaching a remote/hybrid class. You'll explore the value of providing differentiated learning opportunities that students can access anytime, anywhere, while also learning about the importance of representation within the videos you create.

Revised 11/4/20