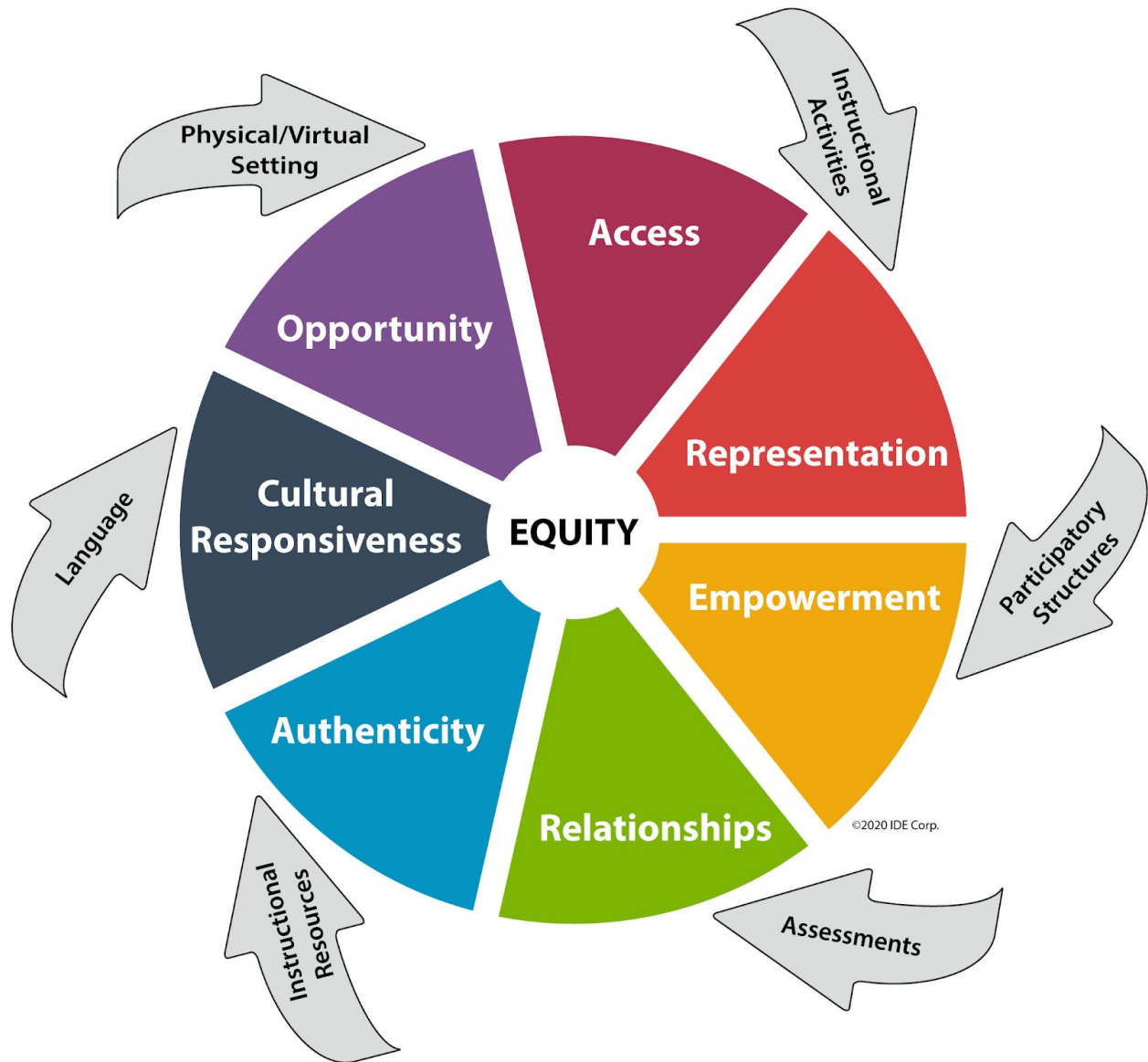


## PD Sessions for Instructional Equity by IDE Corp

We view instructional equity through seven lenses that should be reflected across six aspects of the instructional program. IDE Corp. helps schools achieve instructional equity, including offering targeted PD sessions for teachers.



**Equity Series: The 7 Lenses of Instructional Equity**

IDE Corp. views instructional equity through 7 lenses: opportunity, access, empowerment, relationships, representation, authenticity, and cultural responsiveness. There are 6 areas of instruction that should reflect these lenses of instructional equity. Explore and discuss these 7 lenses and begin to reflect on your classrooms or school to ensure you are promoting instructional equity.

**Equity Series: Equity vs. Equality**

Create a classroom that promotes equity, not just equality. Equal opportunity is not enough for student achievement; students need access to learning that matches their needs and backgrounds. Explore and discuss various structures and strategies through the seven lenses of equity to ensure that all your students can meet with success.

**Equity Series: Representation Matters**

Look around your physical and/or digital classroom: Who is reflected back to you? When considering your resources, books, posters, quotes, images, and even bitmoji classrooms, it is important to ensure positive representation for each of your students. How do they see themselves in your learning environment? Plan ways to redesign your classroom to be an inspirational representation of those who occupy it.

**Equity Series: Opportunity + Access + Empowerment = Efficacy**

When we provide opportunities for students to learn at high levels, we create conditions for them to build confidence, and then we create efficacious students. This is the ultimate goal of education: setting up environments for students to have voice and agency. Explore structures and tools that will create efficacy in your classroom.

**Equity Series: Culturally Responsive Teaching**

Engage all learners through structures and strategies that resonate with their personal, cultural backgrounds. Explore the definition of *culturally responsive teaching* and brain science that supports it. Learn strategies for building learning partnerships and cultivating a community of learners, and how to curate a rigorous, inclusive learning environment.

**Equity Series: Framing Classroom Language to Foster Achievement**

Words matter. Students rise to the level of expectation that is set before them, whether this is implicitly or explicitly stated. How do you use your words to encourage, challenge, question, guide, and instruct students? Examine tools and strategies to use language, both spoken and unspoken, to foster achievement for all your students.

**Equity Series: Video-Based Instruction as a Key Tool for Achieving Instructional Equity**

Discover what makes an equitable learning environment and how you can ensure that you maintain equity when teaching a remote/hybrid class. You'll explore the value of providing differentiated learning opportunities that students can access anytime, anywhere, while also learning about the importance of representation within the videos you create.

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