

PMI Protocol

Proposed Decision: _____

Take three minutes: Generate two of each in each column. Your goal is to have exactly two statements in each column.

Pluses	Minuses	Interesting Ideas or Questions

After 3 minutes, go around the group and have everyone share one of their “pluses.” You’ll need to go around the group twice to hear them all. Do the same for minuses and then for interesting ideas or questions. Resume your discussion to make a decision everyone likes or can live with. If anyone does not like the newly proposed decision, keep talking and revising until you reach a consensus.